IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TENNESSEE WESTERN DIVISION

| JESSICA | JONES. | et al |
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Case No. 2:20-cv-02892-SHL-tmp

Plaintiffs,

v.

VARSITY BRANDS, LLC, et al.

Defendants.

JURY DEMAND

DECLARATION OF KEVIN E. RAYHILL IN SUPPORT OF PLAINTIFFS' MOTION TO COMPEL RESPONSES TO INTERROGATORIES BY DEFENDANT BAIN CAPITAL PRIVATE EQUITY

I, Kevin E. Rayhill, declare and state as follows:

I am an attorney at the Joseph Saveri Law Firm, LLP ("JSLF"), counsel for Plaintiffs

Jessica Jones and Christina Lorenzen ("Plaintiffs") in *Jones, et al. v. Bain Capital Private*Equity, at el., case no. 2:20-cv-02892-SHL-tmp. I am a member in good standing of the State

Bar of California and have been admitted *pro hac vice* in this Court. I am over 18 years of age and have personal knowledge of the facts stated in this Declaration. If called as a witness, I could and would testify competently to them.

Attached hereto as Exhibit 1 is a true and correct copy of Responses and
 Objections of Defendant Bain Capital Private Equity to Plaintiffs' First Set of Interrogatories,
 dated April, 4, 2022.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct to the best of my knowledge.

Executed on April 13, 2022 in Berkeley, California.

/s/ Kevin E. Rayhill Kevin E. Rayhill